



Rohan Lade

Managing Director

Rohan Lade is a visionary and result oriented Managing Director with extensive experience in leading organization toward exceptional growth, innovation, and operational excellence. With a proven track record in strategic leadership, corporate governance, and business development, he has successfully managed complex operations, guided financial growth, and driven organizational transformation across various industries. He has been on our Board since April 2011.

He is leading the formulation and execution of the company's strategic vision, overseeing day-to-day operations, and driving organizational growth and led major initiatives that resulted in increased revenue, and improved operational efficiencies. Apart from that, he played a key role in developing a culture of innovation, collaboration, and continuous improvement within the organization.

He has completed Mechanical Engineering (First Class) from Mumbai University in 2005. He has over 2 decades of experience in production and services related to the business.

He holds the office of Director in the following Companies:

- Director on the Board of Sterling Fabricating Engineers Private Limited (Since 2004)
- Partner in Bifriends Engineering Works, Partnership Firm (Since 2010)



Sangita Kamble

Independent Director

Sangita Kamble serves as an Independent Director on the Board of BEW. With a distinguished career spanning over two decades in the fields of finance, accounting, and financial reporting, she brings a wealth of expertise and a deep understanding of corporate financial management to the Board.

She is a Certified Public Accountant (CPA) with the American Institute of Certified Public Accountants (AICPA) and is licensed by the Guam Board of Accountancy. She holds a B.Com from the University of Mumbai, has cleared CA Intermediate, and is IFRS-certified by ACCA (London).

She is experienced in strengthening internal controls, guiding audit and risk committees, and communicating complex financial matters clearly to boards, management and stakeholders, and is committed to ethical leadership. She plays a pivotal role in ensuring transparency, accountability, and sound financial practices across the Company, reinforcing the strength of BEW best practise corporate governance framework.

Directorship Details:

She holds the office of Director in the following Companies:

1. Chatterbox Technologies Limited
2. Paramatrix Technologies Limited
3. Shree OSFM E-Mobility Limited



Arpit Shah

Independent Director

Arpit Shah serves as an Independent Director on the Board of BEW. Mr. Shah is a highly experienced Chartered Accountant and Law graduate with 25+ years of expertise in finance, accounting, treasury, taxation, auditing, and compliance.

Professional Experience:

- Currently working as Consultant & Advisor (since 2021)
- Held senior leadership roles such as:
 - Head – Treasury, Legal & Compliance (Dubai)
 - GM – Finance
 - AGM – Accounts & Finance
- Worked with reputed organizations including:
 - ICICI Bank
 - International firms in Dubai (DMCC entities)
- Earlier experience in audit & taxation firms

Directorship Details:

He holds the office of Director/Designated Partner in the following Companies:

1. Multi Exchange Advisory Private Limited
2. Kubiz Capital Private Limited
3. Valueadvise Global Ventures LLP



Bijal Sheth
Independent Director

Bijal Sheth serves as an Independent Director on the Board of BEW. She is a seasoned Organizational Development (OD) professional with over three decades of global experience in shaping people strategies, driving cultural transformation, and strengthening Organizational effectiveness. She brings a unique blend of behavioral science, legal insight, and governance expertise to boardrooms.

Dr. Sheth holds a Doctorate in Organizational Development, along with postgraduate qualifications in Human Resources and Law, and a foundational background in Psychology. This multidisciplinary expertise enables her to bring a balanced, pragmatic, and compliance oriented perspective to Organizational and board-level challenges.

She has held key leadership roles and partnered with leading Organizations such as **Hindustan Unilever**, **Jet Airways**, **Hutchison Group**, and **Watson Pharma**, contributing to strategic people initiatives, leadership development, and large-scale transformation interventions across diverse industries.

Directorship Details:

She currently does not hold any directorship positions in any other companies